

# How We Started !



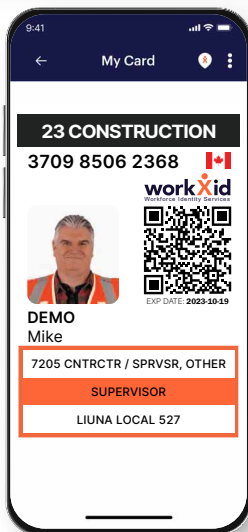
The construction industry tried to implement a portable 'skills card' system, but it was too expensive at that time.

WorkXid offers a similar service, allowing workers to share their qualifications and skills with employers and providing additional features like access control and training recording.



The skills card concept has been around since the late 1990s, when the Canadian construction industry created a skills card committee to address worker processing logjams.  
[Click here](#) to get feasibility study.

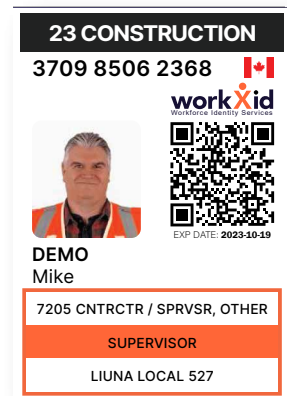
workXid also offers a paper employee card option with a **personalized QR code** for workers who don't want to use the app on their personal phones.



PHONE



PLASTIC



PAPER

Works on a **Phone/Tablet/Desktop**



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workXid.com

Features	Employee	Administrator	Snapshot Summary
Create Your Profile	Yes	Yes	Your profile info & <b>picture must be approved &amp; authenticated</b> by an administrator.
Add Certificates	Yes	Yes	No limit on how many uploaded certificates. Workers have ability to archive (hide) & restore certificates.
Certificates Validation	No	Yes	The administrator role has the accountability to validate uploaded certificates.
Personal Information & Certificates	Yes	Yes	All pertinent information is <b>encrypted</b> .
Unique ID Card (Phone, Paper or Plastic)	Yes	Yes	If workers prefer not to install the app on their personal phones, there are alternative options. Employee paper cards can be printed as many times as needed, or plastic cards both can be scanned using a phone or tablet to display their profile.
Private News Channel	No	Yes	Organizations can create & manage their own private news sections. This is an effective tool to push out bulletins only visible to their employees.
Teams	No	Yes	Allows teams/crews to be created. Supports worker movement or transfer between teams through use of workXid app.
Locations	No	Yes	GPS locations can be created (gates/ assembly areas /job locations) by the organization administrator.
Check-in and Attendance (Tag In & Tag Out)	Yes		After a GPS location has been established, profile holders can check in & out by using their phone or tablet at that specific location. This can be done with a supervisor present or, with permission, independently. To activate the check-in feature, you must be within 15 meters of the established GPS location. <b>(this feature supports input to payroll if desired)</b> .
Scan Card (Card Checking)	Yes	Yes	Can be done from the phone, paper card or plastic card via the QR code on the app or printed on the paper/plastic card. The scan card function can be assigned to specific employees.
Private Message Channel	Yes	Yes	Organizations are provided an internal private personal messaging channel that allows employees to text, video or send attachments. Messages are fully encrypted & are auto deleted after 30 days. Message content supports sharing feature to another applications.
Emergency Medical Profile (EMP)	Yes	Yes	This feature is <b>voluntary</b> if you have allergies e.g. bee sting or blood pressure medications or doctor information, where are your meds located. The feature is fully encrypted & when accessed notifications are issued to the profile holder, safety person & to workXid Security.



Features	Employee	Administrator	Snapshot Summary
Expiring Certificate Notification	Yes	Yes	You can date any certificate for retraining/ expire & ask for a weekly, monthly reports to notify you who & what training will be needed. All profile holders receive an automatic email notification listing those certificates that will be or have expired.
Documentation	No	Yes	<b>Will allow you to access any files you may wish to set up for easy access in the field e.g.</b> syllabus of training programs, safety policy, tool box talks, safety forms, best practices information etc.
Orientation Tracking	No	Yes	Most large or multi-employer sites do not track orientations to sub trades as it is too time consuming but with workXid you can track them.
Decrementing of Seats/Profiles	No	Yes	<b>You only pay for what you use:</b> if you purchase e.g. 20 seats in one year and only use 16, you can carry the extra's over to the next year and top up what you need.
Archiving	Yes	No	You can archive certificates/drivers licences/passports /social insurance, etc. an administrator will see the heading but will not have access unless permission is approved by the profile holder. <b>All pertinent information is encrypted.</b>
Primary Administrator	No	Yes	The <b>Primary Administrator</b> has the authority to establish team organizations and assign necessary system access roles.
Access roles & Organization Structure	No	Yes	The system has 4 defined roles that control the level of access to system features & records. These roles are <b>Manager (foreman), Safety Officer, Trainer, &amp; Worker.</b> Each has a different access profile. The access profiles can be customized & managed by the <b>Primary Administrator</b> of the organization. The system is capable of supporting hierarchical organizations that have up to 6 levels of structure.
Tool Box Talks (Coming 2023)	No	Yes	You can either utilize your organization's personalized toolbox talks or benefit from the free toolbox talks provided by IHSA (Ontario). After a worker finishes the talk, a record will be generated under their certificate profile that will contain a date & time stamp. If preferred, we can also capture attendee photos.
Supervisor Log Book (Coming 2023)	No	Yes	workXid is preparing with industry consultants a digital log book for supervisors. When finalized it will be available on the workXid platform (this should be completed in 2023).





# Annual Pricing Transparency With All The Features Included



**5 Employees**

**\$250**

Annually

5 Members	\$100
1 Admin	\$150



**10 Employees**

**\$330**

Annually

10 Members	\$180
1 Admin	\$150

For more than 50 crew ([click here](#)) and we will give even better pricing for Associations/Unions/Large Employers/Government Agencies.



**25 Employees**

**\$550**

Annually

25 Members	\$400
1 Admin	\$150



**50 Employees**

**\$1000**

Annually

50 Members	\$700
2 Admin	\$300

\*plus applicable taxes

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